

# **EXHIBIT “5”**

**OCTOBER 26, 2005 TERMINATION  
LETTER TO ALEXANDER FROM  
SUPERINTENDENT J. PHILLIP RALEY**

J. PHILLIP RALEY  
SUPERINTENDENT  
MARK D. NEIGHBORS  
ASST. SUPERINTENDENT  
ANNIE A. WYATT  
ASST. SUPERINTENDENT  
BARBARA CUTRIGHT  
TREASURER

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# OPELIKA CITY SCHOOLS

P.O. Box 2469 Phone 745-9700  
OPELIKA, ALABAMA 36803-2469

BOARD OF EDUCATION  
O.D. ALSOBROOK, III  
CHAIRMAN  
ROBERT T. MEADOWS, III  
JOE N. PINKARD  
PATSY BOYD PARKER  
KATY PARRENT LEONARD

# COPY

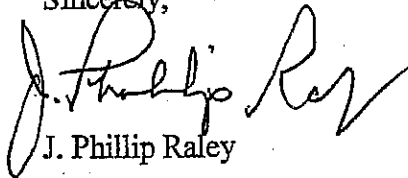
October 26, 2005

Mr. Louie Alexander  
229 Lee RD 869, Lot #10  
Auburn, AL 36832

Dear Mr. Alexander:

On my written recommendation the Opelika City Schools Board of Education voted on Tuesday, October 25, 2005 at their regular monthly meeting to terminate your employment with the Opelika City Schools. You will receive your regular pay until November 16, 2005.

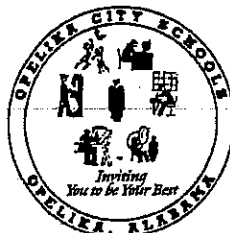
Sincerely,



J. Phillip Raley

cc: Mr. Stan Cox, Principal,  
Opelika High School

*San Martin - Payroll*  
*Cretchen Hood - Personnel*  
*Barbara C. - Custodian of Funds*



Alexander v. Opelika City BOE

Discovery  
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